



Recruitment Services
2nd Floor
Square One
4 Travis Street
Manchester
M1 2NY

Tel 0161 880 8763

William Tucker
21 Grange Avenue
Altrincham
Cheshire
WA15 8ED

11 November 2010

Dear William,

I am delighted to offer you the position of Lead Oracle Applications Developer and would like to take this opportunity to welcome you to UK Rail.

You will be employed in the Information Management Function reporting to Andrew Green, Oracle Applications Development Manager at Tower Block, Manchester Piccadilly. Terms and Conditions are detailed in the enclosing contract which I would ask you to read carefully and sign, keeping one copy for yourself and returning the other to Thomas Whitehead, at the above address.

Your basic salary is £51,500 per annum. Your first salary review will be on 1st July, 2011

Your employment by UK Rail is conditional on:

1. Satisfactory completion and return of the enclosed UK Rail Pre-employment Medical Questionnaire.
2. Satisfactory completion and return of the enclosed UK Rail Self Declaration form confirming you have read and understood the enclosed UK Rail Alcohol and Drugs policy and that you have not been subject to disciplinary action following breach of the company's Alcohol and Drus policy
3. UK Rail receiving two satisfactory professional references and upon your continued satisfactory conduct, performance and attendance

You will be automatically entered into one of the company's pension arrangement

We look forward to you joining UK Rail. Please do not hesitate to contact me on 0161 880 3450 if you have any queries

Yours Sincerely

A handwritten signature in blue ink that reads 'Larry Ellison'.

Larry Ellison, HR Administrator