



Absence Analysis by Manager (Rolled Up Summary)

Financial Period

[10 - 11](#)



DEMO REPORT : DUMMY DATA

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Hierarchy Position Mr. Gerald CARTWRIGHT London EC1 7TH
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| STAFF PAID LEAVE | Absence Hours (Actual) | Absence Hours (Prior Year) | Variance on Year % | Ratio of Total Paid Leave (Actual) | Ratio of Total Paid Leave (Prior Year) | Rank (Actual) | Rank (Prior Yr) |
|------------------------|------------------------|----------------------------|--------------------|------------------------------------|--|---------------|-----------------|
| Maternity Leave Paid | 18643 | 13697 | 136% | 93% | 91% | 1 | 1 |
| Special Leave With Pay | 1078 | 1346 | 80% | 5% | 9% | 2 | 2 |
| Adoption Leave Paid | 302 | 0 | 0% | 2% | 0% | 3 | 3 |
| Paternity Leave Paid | 7 | 0 | 0% | 0% | 0% | 4 | 3 |
| SLP Bereavement Leave | 7 | 0 | 0% | 0% | 0% | 4 | 3 |
| SLP Study | 7 | 0 | 0% | 0% | 0% | 4 | 3 |
| Total | 20,044 | 15,043 | 133% | 100% | 100% | | |

| STAFF UNPAID LEAVE | Absence Hours (Actual) | Absence Hours (Prior Year) | Variance on Year % | Ratio of Total Unpaid Leave (Actual) | Ratio of Total Unpaid Leave (Prior Year) | Rank (Actual) | Rank (Prior Yr) |
|---------------------------|------------------------|----------------------------|--------------------|--------------------------------------|--|---------------|-----------------|
| Career Break | 23368 | 18358 | 127% | 66% | 73% | 1 | 1 |
| Special Leave Without Pay | 7211 | 3321 | 217% | 20% | 13% | 2 | 2 |
| Maternity Leave Unpaid | 4261 | 2726 | 156% | 12% | 11% | 3 | 3 |
| SLUP Personal or Domestic | 782 | 500 | 156% | 2% | 2% | 4 | 4 |
| Parental Leave | 0 | 151 | 0% | 0% | 1% | 5 | 5 |
| Total | 35,622 | 25,055 | 142% | 100% | 100% | | |



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DEMO REPORT : DUMMY DATA

| STAFF SICKNESS ABSENCE | Absence Hours (Actual) | Absence Hours (Prior Year) | Variance on Year % | Ratio of Total Sickness (Actual) | Ratio of Total Sickness (Prior Year) | Rank (Actual) | Rank (Prior Yr) |
|--------------------------------|------------------------|----------------------------|--------------------|----------------------------------|--------------------------------------|---------------|-----------------|
| Sick Mental Disorders | 1536 | 1325 | 116% | 37% | 32% | 1 | 1 |
| Sick Injury and Poisoning | 961 | 921 | 104% | 23% | 23% | 2 | 2 |
| Sick Non Specific | 472 | 726 | 65% | 11% | 18% | 3 | 3 |
| Sick Respiratory System | 411 | 29 | 1428% | 10% | 1% | 4 | 12 |
| Sick Circulatory System | 249 | 0 | 0% | 6% | 0% | 5 | 14 |
| Sick Infections & Parasites | 166 | 29 | 568% | 4% | 1% | 6 | 11 |
| Sick Neoplasms (Cancers) | 151 | 131 | 115% | 4% | 3% | 7 | 8 |
| Sick Musculoskeletal System | 94 | 209 | 45% | 2% | 5% | 8 | 5 |
| Sick Digestive System | 79 | 72 | 110% | 2% | 2% | 9 | 10 |
| Sick Nervous Systems | 14 | 240 | 6% | 0% | 6% | 10 | 4 |
| Sick Endocrine and Nutritional | 7 | 151 | 5% | 0% | 4% | 11 | 7 |
| Sick Genitourinary System | 7 | 79 | 9% | 0% | 2% | 11 | 9 |
| Sick Pregnancy Complications | 0 | 159 | 0% | 0% | 4% | 12 | 6 |
| Sick Skin & Sub Tissues | 0 | 14 | 0% | 0% | 0% | 12 | 13 |
| Total | 4,149 | 4,086 | 102% | 100% | 100% | | |