



Headcount and Salary Trend by Manager (Rolled Up Summary)

Financial Period

03 - 12



DEMO REPORT : DUMMY DATA

Manager Name Mr. Gerald CARTWRIGHT - ERDG Office - ERDG : Grade6 email: gerald.cartwright@eugo.com
Hierarchy Position Mr. Gerald CARTWRIGHT

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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Job Description not Available	34.0	16.0	212%	1,285,822	1,159,690	111%	37,818	72,481	52%	157,366	95,744	164%	2%	2%	1	1
AH Corporate Teams - Services : Grade 7	18.5	19.0	97%	900,059	898,384	100%	48,652	47,283	103%	53,118	53,118	100%	2%	2%	2	2
Water Ongoing Activities - DWI : SEO	17.0	12.0	142%	628,656	533,758	118%	36,980	44,480	83%	40,867	40,867	100%	1%	1%	3	4
Food Policy Unit : HEO	17.5	11.5	152%	569,627	547,700	104%	32,550	47,626	68%	34,100	35,092	97%	1%	1%	4	3
Rural : Grade 7	9.5	3.5	271%	472,194	254,626	185%	49,705	72,750	68%	56,372	56,372	100%	1%	1%	5	41
Customer Contact Unit : EO	16.0	14.0	114%	448,297	422,190	106%	28,019	30,156	93%	28,656	28,656	100%	1%	1%	6	6
Farming and Food Chain Programme - Farming : HEO	15.0	11.0	136%	447,045	445,455	100%	29,803	40,496	74%	34,100	55,192	62%	1%	1%	7	5
Marine Core : Grade 7	8.0	7.0	114%	423,347	372,994	114%	52,918	53,285	99%	56,435	56,435	100%	1%	1%	8	12
Sustainable Products and Consumers : SEO	11.0	11.0	100%	402,447	398,486	101%	36,586	36,226	101%	40,547	40,547	100%	1%	1%	9	8
Crops Core Function : HEO	12.0	12.0	100%	400,716	400,716	100%	33,393	33,393	100%	34,100	34,100	100%	1%	1%	10	7
Strategic Influencing and Governance : Grade 7	7.5	8.0	94%	385,433	378,642	102%	51,391	47,330	109%	55,951	55,951	100%	1%	1%	11	11
Flood Management - Board : Grade 7	8.0	8.0	100%	382,014	381,246	100%	47,752	47,656	100%	56,435	56,435	100%	1%	1%	12	10
Strategic Relationship Management : Grade 7	7.5	7.5	100%	379,166	328,344	115%	50,556	43,779	115%	56,435	56,435	100%	1%	1%	13	19
Rural : HEO	11.5	9.5	121%	370,361	385,522	96%	32,205	40,581	79%	34,100	34,100	100%	1%	1%	14	9
Natural Environment Economics : Grade 7	8.0	8.0	100%	367,320	348,458	105%	45,915	43,557	105%	54,331	54,331	100%	1%	1%	15	15



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Food Policy Unit : Grade 7	7.0	5.5	127%	358,053	322,451	111%	51,150	58,627	87%	54,331	54,331	100%	1%	1%	16	21
Landscape, Recreation, Forestry and National Parks : Grade 7	8.0	8.0	100%	352,624	352,624	100%	44,078	44,078	100%	52,306	52,306	100%	1%	1%	17	13
Adapting to Climate Change : Grade 7	6.5	6.0	108%	352,455	351,653	100%	54,224	58,609	93%	52,306	52,306	100%	1%	1%	18	14
Wildlife Habitats and Biodiversity : Grade 7	6.5	7.0	93%	345,816	345,816	100%	53,202	49,402	108%	56,435	56,435	100%	1%	1%	19	16
Water Ongoing Activities - DWI : Grade 7	7.0	7.0	100%	341,095	331,914	103%	48,728	47,416	103%	50,281	50,281	100%	1%	1%	20	17
Wildlife Species Conservation : HEO	11.0	11.5	96%	331,065	331,065	100%	30,097	28,788	105%	30,490	30,490	100%	1%	1%	21	18
Farming and Food Chain Programme - Farming : Grade 7	6.5	6.5	100%	327,726	326,146	100%	50,419	50,176	100%	55,951	55,951	100%	1%	1%	22	20
Strategic Evidence Partners : SEO	8.0	8.5	94%	313,290	313,290	100%	39,161	36,858	106%	39,272	39,272	100%	1%	1%	23	22
Marine Core : HEO	9.5	9.5	100%	312,340	312,340	100%	32,878	32,878	100%	32,931	32,931	100%	1%	1%	24	23
Sustainable Products and Consumers : Grade 7	6.0	5.0	120%	309,681	256,975	121%	51,613	51,395	100%	54,331	54,331	100%	1%	1%	25	39
Customer Contact Unit : HEO	9.0	9.0	100%	308,995	308,948	100%	34,333	34,328	100%	34,100	34,100	100%	1%	1%	26	24
Animal Welfare Core Function : Grade 7	5.5	5.5	100%	305,985	305,985	100%	55,634	55,634	100%	56,435	56,435	100%	1%	1%	27	25
Strategic Animal Health Policy : Grade 7	5.5	5.5	100%	305,787	300,616	102%	55,598	54,657	102%	56,435	56,435	100%	1%	1%	28	27
Sustainable Fisheries : Grade 7	6.0	6.0	100%	304,547	304,547	100%	50,758	50,758	100%	56,435	56,435	100%	1%	1%	29	26
Sustainable Fisheries : HEO	10.0	10.0	100%	300,636	296,911	101%	30,064	29,691	101%	34,100	34,100	100%	1%	1%	30	29
TB Division : Grade 7	6.0	6.0	100%	299,898	295,212	102%	49,983	49,202	102%	56,628	56,628	100%	1%	1%	31	30
Landscape, Recreation, Forestry and National Parks : HEO	9.5	9.5	100%	297,940	297,893	100%	31,362	31,357	100%	31,177	31,131	100%	1%	1%	32	28
Water Board Programme - WQ/WSR : HEO	9.0	9.0	100%	289,463	289,463	100%	32,163	32,163	100%	34,100	34,100	100%	1%	1%	33	31
Sustainable Products and Consumers : HEO	9.0	9.0	100%	286,225	286,225	100%	31,803	31,803	100%	34,100	34,100	100%	1%	1%	34	32



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Waste Regulation & Business Waste : HEO	9.0	8.5	106%	284,713	284,713	100%	31,635	33,496	94%	34,100	34,100	100%	1%	1%	35	33
Water Board Programme - WQ : HEO	9.0	9.0	100%	281,421	281,421	100%	31,269	31,269	100%	34,100	34,100	100%	1%	1%	36	35
Sustainable Business and Resource Efficiency : Grade 7	4.0	3.0	133%	269,769	156,513	172%	67,442	52,171	129%	113,256	54,331	208%	1%	0%	37	91
Environment Statistics Service : Grade 7	5.0	5.0	100%	267,023	267,023	100%	53,405	53,405	100%	56,435	56,435	100%	1%	1%	38	36
Strategy Programme : Grade 6	5.0	5.0	100%	264,438	264,438	100%	52,888	52,888	100%	65,514	65,514	100%	1%	1%	39	37
Veterinary Imports Policy, Ev, Risk, Surveillance : Grade 7	5.0	5.0	100%	260,650	260,650	100%	52,130	52,130	100%	56,022	56,022	100%	1%	1%	40	38
Crops Core Function : Grade 7	5.0	5.0	100%	256,697	256,697	100%	51,339	51,339	100%	56,435	56,435	100%	0%	1%	41	40
Axis II Policy : Grade 7	4.5	4.5	100%	253,662	252,514	100%	56,369	56,114	100%	56,435	56,435	100%	0%	1%	42	42
Water Board Programme - WQ : Grade 7	4.5	4.5	100%	251,810	251,810	100%	55,958	55,958	100%	52,306	52,306	100%	0%	1%	43	43
Landscape & Biodiversity : TL	7.0	7.0	100%	250,617	250,937	100%	35,802	35,848	100%	39,982	42,213	95%	0%	1%	44	44
Energy from Waste and Food Waste : Grade 7	4.5	5.0	90%	250,215	249,414	100%	55,603	49,883	111%	52,306	52,306	100%	0%	1%	45	47
Strategic Evidence Partners : Grade 7	5.0	5.0	100%	250,131	249,330	100%	50,026	49,866	100%	53,118	53,118	100%	0%	1%	46	48
RDPE Central Programme : Grade 7	4.5	4.5	100%	249,525	249,525	100%	55,450	55,450	100%	54,331	54,331	100%	0%	1%	47	45
Waste Regulation & Business Waste : Grade 7	5.0	5.0	100%	249,515	249,515	100%	49,903	49,903	100%	52,306	52,306	100%	0%	1%	48	46
AH Corporate Teams - Services : Grade 6	3.5	3.5	100%	243,774	243,774	100%	69,650	69,650	100%	68,024	68,024	100%	0%	0%	49	50
Adapting to Climate Change : HEO	8.0	6.0	133%	240,924	283,048	85%	30,116	47,175	64%	31,991	66,168	48%	0%	1%	50	34
Natural Environment Economics : Grade 6	4.0	4.0	100%	233,064	225,815	103%	58,266	56,454	103%	64,038	64,038	100%	0%	0%	51	53
Strategic Influencing and Governance : HEO	6.5	6.5	100%	231,740	231,740	100%	35,652	35,652	100%	34,100	34,100	100%	0%	0%	52	51
Flood Management - Board : SEO	7.0	7.0	100%	230,655	230,655	100%	32,951	32,951	100%	41,946	41,946	100%	0%	0%	53	52



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Customer Contact Unit : AO	10.0	9.5	105%	222,605	222,359	100%	22,261	23,406	95%	23,251	23,251	100%	0%	0%	54	54
Sustainable Fisheries : SEO	5.5	5.0	110%	218,567	180,001	121%	39,739	36,000	110%	39,272	39,272	100%	0%	0%	55	76
Water Board Programme - WQWSR : Grade 7	4.0	4.0	100%	217,282	216,480	100%	54,320	54,120	100%	56,372	56,372	100%	0%	0%	56	55
Landscape, Recreation, Forestry and National Parks : SEO	5.5	5.0	110%	216,276	182,154	119%	39,323	36,431	108%	37,779	37,779	100%	0%	0%	57	74
Wildlife Habitats and Biodiversity : SEO	6.0	6.0	100%	215,003	214,374	100%	35,834	35,729	100%	37,491	37,491	100%	0%	0%	58	56
Flood Management - Board : HEO	7.0	7.0	100%	213,367	213,367	100%	30,481	30,481	100%	34,100	34,100	100%	0%	0%	59	57
Sustainable Fisheries : CONT	7.0	1.0	700%	212,621	11,639	1827%	30,374	11,639	261%	108,460	11,639	932%	0%	0%	60	365
EU Secondments : Grade 7	4.0	4.0	100%	208,356	208,356	100%	52,089	52,089	100%	56,435	56,435	100%	0%	0%	61	58
Waste Review : Grade 7	3.5	2.5	140%	203,735	155,156	131%	58,210	62,062	94%	53,926	53,926	100%	0%	0%	62	93
Disease Mitigation, control and Export Support : EO	6.0	6.5	92%	198,043	198,043	100%	33,007	30,468	108%	28,656	28,656	100%	0%	0%	63	60
Wildlife Species Conservation : Grade 7	4.0	4.0	100%	197,678	197,678	100%	49,420	49,420	100%	51,089	51,089	100%	0%	0%	64	61
Soils Programme : Grade 7	3.5	3.5	100%	197,150	196,348	100%	56,328	56,099	100%	51,437	50,635	102%	0%	0%	65	62
Strategic Animal Health Policy : HEO	5.5	5.5	100%	197,146	196,068	101%	35,845	35,649	101%	34,100	34,100	100%	0%	0%	66	64
Strategic Evidence Partners : HEO	6.0	6.0	100%	194,616	194,616	100%	32,436	32,436	100%	34,100	34,100	100%	0%	0%	67	66
Natural Environment Strategic : Grade 7	3.0	4.0	75%	194,510	194,510	100%	64,837	48,628	133%	51,496	51,496	100%	0%	0%	68	67
Water Board Programme - WQWSR : SEO	6.0	4.0	150%	192,972	246,825	78%	32,162	61,706	52%	45,406	67,358	67%	0%	0%	69	49
Sustainable Fisheries Conservation : Grade 7	4.0	4.0	100%	192,890	192,890	100%	48,223	48,223	100%	49,876	49,876	100%	0%	0%	70	68
Sustainable Fisheries Conservation : HEO	6.0	6.0	100%	191,139	190,061	101%	31,857	31,677	101%	34,100	34,100	100%	0%	0%	71	70
Sustainable Business and Resource Efficiency : HEO	6.0	6.0	100%	190,513	190,513	100%	31,752	31,752	100%	34,100	34,100	100%	0%	0%	72	69



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Adapting to Climate Change : SEO	5.0	5.0	100%	186,319	186,319	100%	37,264	37,264	100%	39,272	39,272	100%	0%	0%	73	72
Livestock Head : HEO	5.0	4.0	125%	186,234	155,809	120%	37,247	38,952	96%	33,376	33,376	100%	0%	0%	74	92
Animal Welfare Core Function : SEO	5.0	5.0	100%	185,411	184,633	100%	37,082	36,927	100%	40,547	40,547	100%	0%	0%	75	73
Energy from Waste and Food Waste : HEO	6.0	4.0	150%	184,302	195,214	94%	30,717	48,804	63%	31,902	38,017	84%	0%	0%	76	65
Water Ongoing Activities - DWI : Grade 6	3.0	3.0	100%	180,256	173,007	104%	60,085	57,669	104%	66,006	66,006	100%	0%	0%	77	78
Wildlife Habitats and Biodiversity : HEO	6.0	6.0	100%	179,663	179,663	100%	29,944	29,944	100%	32,931	32,931	100%	0%	0%	78	77
EU Secondments : HEO	6.0	4.0	150%	176,221	203,108	87%	29,370	50,777	58%	32,153	56,435	57%	0%	0%	79	59
Wildlife Species Conservation : EO	6.0	5.0	120%	172,528	181,975	95%	28,755	36,395	79%	25,722	29,808	86%	0%	0%	80	75
Public Relations Unit : Grade 6	3.0	3.0	100%	171,375	171,375	100%	57,125	57,125	100%	57,125	57,125	100%	0%	0%	81	79
VST SRO Portfolio : Grade 6	3.0	3.0	100%	171,181	171,181	100%	57,060	57,060	100%	63,546	63,546	100%	0%	0%	82	80
Environment and Growth Economics : Grade 7	4.0	3.0	133%	169,928	188,316	90%	42,482	62,772	68%	47,177	65,033	73%	0%	0%	83	71
Press Office : Grade 7	4.0	4.0	100%	164,538	164,538	100%	41,134	41,134	100%	47,177	47,177	100%	0%	0%	84	81
Industrial Gases and Pollution : Grade 7	2.5	2.0	125%	163,294	160,814	102%	65,318	80,407	81%	56,435	56,435	100%	0%	0%	85	84
TB Division : HEO	4.0	4.0	100%	162,652	162,652	100%	40,663	40,663	100%	34,100	34,100	100%	0%	0%	86	82
Natural Environment Economics : HEO	6.0	5.0	120%	161,388	161,388	100%	26,898	32,278	83%	27,744	27,744	100%	0%	0%	87	83
Water Board Programme - WQ : SEO	5.0	4.0	125%	161,324	122,086	132%	32,265	30,521	106%	41,946	41,946	100%	0%	0%	88	124
Chemicals & Nanotechnologies : Grade 7	3.0	3.0	100%	160,237	160,237	100%	53,412	53,412	100%	56,435	56,435	100%	0%	0%	89	85
Animal Welfare Core Function : HEO	4.0	4.0	100%	160,185	160,185	100%	40,046	40,046	100%	34,100	34,100	100%	0%	0%	90	86
GECS Outward Loans and Secondments : Grade 7	3.0	3.0	100%	159,543	159,543	100%	53,181	53,181	100%	56,435	56,435	100%	0%	0%	91	87



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Livestock Head : SEO	4.0	3.0	133%	159,270	117,323	136%	39,817	39,108	102%	41,946	41,946	100%	0%	0%	92	133
Landscape and Outdoor Recreation : Grade 7	2.0	2.0	100%	158,133	158,133	100%	79,066	79,066	100%	55,951	55,951	100%	0%	0%	93	88
Disease Mitigation, control and Export Support : AO	7.0	7.0	100%	157,476	157,476	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	94	89
AH Corporate Teams - Services : SEO	5.0	5.0	100%	157,037	157,037	100%	31,407	31,407	100%	37,295	37,295	100%	0%	0%	95	90
UK Location Programme : SEO	6.0	3.0	200%	156,247	113,121	138%	26,041	37,707	69%	41,946	41,946	100%	0%	0%	96	146
Better Regulation Programme : HEO	5.0	3.5	143%	155,436	120,573	129%	31,087	34,449	90%	32,931	32,931	100%	0%	0%	97	128
Livestock ID : Grade 7	2.5	3.0	83%	155,180	153,576	101%	62,072	51,192	121%	52,306	52,306	100%	0%	0%	98	95
Farming and Food Chain Programme - Farming : SEO	4.0	4.0	100%	154,822	154,822	100%	38,705	38,705	100%	40,867	40,867	100%	0%	0%	99	94
Water Legislation, Competition and Charging : HEO	4.5	3.5	129%	154,585	142,022	109%	34,352	40,578	85%	34,471	32,160	107%	0%	0%	100	102
Water Legislation, Competition and Charging : Grade 7	3.0	3.0	100%	151,794	151,794	100%	50,598	50,598	100%	54,331	54,331	100%	0%	0%	101	96
Responsibility and Cost Sharing Division : Grade 7	3.0	3.0	100%	150,979	150,979	100%	50,326	50,326	100%	53,926	53,926	100%	0%	0%	102	97
Noise and Local Environment : Grade 7	2.5	2.5	100%	150,050	148,447	101%	60,020	59,379	101%	51,437	50,635	102%	0%	0%	103	99
Waste Improvement and Efficiency : Grade 7	3.0	2.0	150%	149,764	95,837	156%	49,921	47,919	104%	53,926	48,660	111%	0%	0%	104	178
Internal Communications : Grade 7	3.0	3.0	100%	148,803	148,803	100%	49,601	49,601	100%	55,955	55,955	100%	0%	0%	105	98
Livestock Head : Grade 7	3.0	3.0	100%	146,661	146,661	100%	48,887	48,887	100%	52,306	52,306	100%	0%	0%	106	100
TB Division : SEO	4.0	4.0	100%	145,859	145,859	100%	36,465	36,465	100%	41,187	41,187	100%	0%	0%	107	101
Customer Contact Unit : SEO	4.0	3.0	133%	144,820	109,671	132%	36,205	36,557	99%	40,228	40,228	100%	0%	0%	108	152
AH Corporate Teams - Services : SCS	1.5	1.0	150%	142,970	69,020	207%	95,313	69,020	138%	73,950	69,020	107%	0%	0%	109	235
Natural Environment Economics : Activity Manager	2.0	2.0	100%	140,726	140,726	100%	70,363	70,363	100%	76,876	76,876	100%	0%	0%	110	103



Headcount and Salary Trend by Manager (Rolled Up Summary)

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DEMO REPORT : DUMMY DATA

STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Single Payment Scheme and RPA Sponsorship : Activity Manager	2.0	2.0	100%	139,298	139,298	100%	69,649	69,649	100%	81,528	81,528	100%	0%	0%	111	104
Customer Contact Unit : Grade 7	3.0	3.0	100%	138,120	138,120	100%	46,040	46,040	100%	52,306	52,306	100%	0%	0%	112	105
Water Board Programme - WQ : EO	5.0	5.0	100%	137,866	137,866	100%	27,573	27,573	100%	28,708	28,708	100%	0%	0%	113	106
Strategic Evidence Partners : EO	4.5	4.5	100%	136,717	136,717	100%	30,382	30,382	100%	28,656	28,656	100%	0%	0%	114	107
Strategic Evidence Partners : Activity Manager	2.0	2.0	100%	135,496	135,496	100%	67,748	67,748	100%	73,950	73,950	100%	0%	0%	115	109
Press Office : SEO	4.0	4.0	100%	134,923	133,846	101%	33,731	33,461	101%	37,510	37,510	100%	0%	0%	116	110
Strategy Programme : HEO	5.0	4.0	125%	133,510	196,210	68%	26,702	49,053	54%	27,126	115,998	23%	0%	0%	117	63
Disease Mitigation, control and Export Support : Grade 6	2.0	2.0	100%	132,012	132,012	100%	66,006	66,006	100%	66,006	66,006	100%	0%	0%	118	111
Industrial Gases and Pollution : HEO	4.0	4.0	100%	131,610	131,610	100%	32,903	32,903	100%	34,100	34,100	100%	0%	0%	119	113
Axis II Policy : HEO	4.0	4.0	100%	131,142	131,096	100%	32,785	32,774	100%	34,100	34,100	100%	0%	0%	120	114
Crops Core Function : EO	5.0	5.0	100%	130,163	129,916	100%	26,033	25,983	100%	28,656	28,656	100%	0%	0%	121	115
ALE Evidence : HEO	4.0	4.0	100%	129,260	129,260	100%	32,315	32,315	100%	33,963	33,963	100%	0%	0%	122	116
Veterinary Imports Policy, Ev, Risk, Surveillance : HEO	4.0	4.0	100%	128,758	125,148	103%	32,189	31,287	103%	34,100	34,100	100%	0%	0%	123	121
Waste Infrastructure Delivery Programme : HEO	4.0	4.0	100%	128,308	128,262	100%	32,077	32,065	100%	34,100	34,100	100%	0%	0%	124	117
Energy from Waste and Food Waste : Activity Manager	1.0	1.5	67%	128,209	128,209	100%	128,209	85,472	150%	69,164	69,164	100%	0%	0%	125	118
Livestock ID : HEO	4.0	4.0	100%	126,517	126,517	100%	31,629	31,629	100%	32,931	32,931	100%	0%	0%	126	119
Rural : Grade 6	2.0	0.0	0%	125,819	26,464	475%	62,909	0	0%	64,791	26,464	245%	0%	0%	127	350
Disease Mitigation, control and Export Support : HEO	4.0	4.0	100%	125,395	125,395	100%	31,349	31,349	100%	32,160	32,160	100%	0%	0%	128	120
RDPE Central Programme : HEO	3.5	4.0	88%	125,368	113,613	110%	35,819	28,403	126%	34,100	32,486	105%	0%	0%	129	144



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DEMO REPORT : DUMMY DATA

STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Sustainable Business and Resource Efficiency : EO	2.0	2.0	100%	125,040	125,040	100%	62,520	62,520	100%	100,032	100,032	100%	0%	0%	130	122
Landscape, Recreation, Forestry and National Parks : EO	4.5	4.5	100%	123,467	123,467	100%	27,437	27,437	100%	25,722	25,722	100%	0%	0%	131	123
Livestock ID : SEO	3.0	3.0	100%	121,642	121,642	100%	40,547	40,547	100%	40,547	40,547	100%	0%	0%	132	125
AH Corporate Teams - Services : HEO	3.5	3.5	100%	121,078	121,032	100%	34,594	34,580	100%	34,100	34,100	100%	0%	0%	133	127
Press Office : HEO	4.0	3.0	133%	120,096	135,957	88%	30,024	45,319	66%	31,316	47,177	66%	0%	0%	134	108
Chemicals & Nanotechnologies : SEO	3.0	3.0	100%	118,759	118,759	100%	39,586	39,586	100%	41,946	41,946	100%	0%	0%	135	130
Strategic Animal Health Policy : Activity Manager	2.0	2.0	100%	118,528	118,528	100%	59,264	59,264	100%	61,921	61,921	100%	0%	0%	136	131
Energy from Waste and Food Waste : SEO	2.0	2.0	100%	118,156	118,156	100%	59,078	59,078	100%	40,867	40,867	100%	0%	0%	137	132
Environment Statistics Service : HEO	4.0	3.0	133%	117,319	90,855	129%	29,330	30,285	97%	32,160	32,160	100%	0%	0%	138	190
VMD Chief Executive - Div : SCS	1.0	1.0	100%	115,998	115,998	100%	115,998	115,998	100%	115,998	115,998	100%	0%	0%	139	134
BSU and Director : SRO	1.0	1.0	100%	115,873	115,873	100%	115,873	115,873	100%	115,873	115,873	100%	0%	0%	140	135
Food Policy Unit : SEO	3.0	1.0	300%	115,775	75,661	153%	38,592	75,661	51%	39,320	37,510	105%	0%	0%	141	218
Veterinary Imports Policy, Ev, Risk, Surveillance : Grade 6	2.0	2.0	100%	115,771	115,771	100%	57,886	57,886	100%	63,546	63,546	100%	0%	0%	142	136
RDPE Central Programme : SEO	3.0	3.0	100%	115,070	115,070	100%	38,357	38,357	100%	41,946	41,946	100%	0%	0%	143	137
Marine Conservation : HEO	3.5	3.0	117%	115,016	100,033	115%	32,862	33,344	99%	30,483	30,483	100%	0%	0%	144	167
Water Ongoing Activities - Corporate Support : SRO	1.0	1.0	100%	114,934	114,934	100%	114,934	114,934	100%	114,934	114,934	100%	0%	0%	145	138
Waste Regulation & Business Waste : SEO	3.0	3.0	100%	114,912	114,912	100%	38,304	38,304	100%	40,867	40,867	100%	0%	0%	146	139
Water Board Programme - WQ/WSR : EO	4.0	4.0	100%	114,624	114,624	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	147	140
Strategic Relationship Management : HEO	3.5	2.5	140%	114,575	119,855	96%	32,736	47,942	68%	31,901	31,902	100%	0%	0%	148	129



Headcount and Salary Trend by Manager (Rolled Up Summary)

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DEMO REPORT : DUMMY DATA

STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
CVO Director : SCS	1.0	1.0	100%	114,524	114,524	100%	114,524	114,524	100%	114,524	114,524	100%	0%	0%	149	141
FFG Office Support : SRO	1.0	1.0	100%	114,376	114,376	100%	114,376	114,376	100%	114,376	114,376	100%	0%	0%	150	142
Single Payment Scheme and RPA Sponsorship : SEO	2.0	2.0	100%	113,671	113,671	100%	56,836	56,836	100%	39,272	39,272	100%	0%	0%	151	143
ALE Evidence : SEO	3.0	2.0	150%	113,475	121,611	93%	37,825	60,806	62%	39,342	47,177	83%	0%	0%	152	126
Waste Infrastructure Delivery Programme : EO	4.0	4.0	100%	113,167	113,167	100%	28,292	28,292	100%	28,656	28,656	100%	0%	0%	153	145
Adapting to Climate Change : Grade 6	2.0	2.0	100%	112,902	112,902	100%	56,451	56,451	100%	60,596	60,596	100%	0%	0%	154	147
Veterinary Imports Policy, Ev, Risk, Surveillance : AO	5.0	5.0	100%	112,483	112,483	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	155	148
Crops Core Function : AO	4.5	4.5	100%	112,483	112,483	100%	24,996	24,996	100%	22,497	22,497	100%	0%	0%	155	148
Veterinary Imports Policy, Ev, Risk, Surveillance : SEO	3.0	3.0	100%	111,252	111,252	100%	37,084	37,084	100%	39,272	39,272	100%	0%	0%	156	149
Flood Management - Board : EO	4.0	3.0	133%	111,037	131,874	84%	27,759	43,958	63%	29,445	50,281	59%	0%	0%	157	112
Disease Mitigation, control and Export Support : SEO	3.0	3.0	100%	110,753	110,753	100%	36,918	36,918	100%	38,017	38,017	100%	0%	0%	158	150
Livestock Head : EO	4.0	4.0	100%	110,619	110,619	100%	27,655	27,655	100%	27,928	27,928	100%	0%	0%	159	151
Rural : SEO	3.0	1.0	300%	108,933	97,897	111%	36,311	97,897	37%	39,272	39,272	100%	0%	0%	160	172
Sustainable Products and Consumers : EO	4.0	4.0	100%	108,430	108,430	100%	27,108	27,108	100%	27,199	27,199	100%	0%	0%	161	153
Veterinary Imports Policy, Ev, Risk, Surveillance : EO	4.0	4.0	100%	108,426	108,426	100%	27,107	27,107	100%	28,656	28,656	100%	0%	0%	162	154
Marine Core : SRO	1.0	1.0	100%	107,438	107,438	100%	107,438	107,438	100%	107,438	107,438	100%	0%	0%	163	155
Sustainable Fisheries : EO	4.0	4.0	100%	107,332	107,332	100%	26,833	26,833	100%	28,656	28,656	100%	0%	0%	164	156
VST SRO Portfolio : EO	4.0	4.0	100%	106,967	106,967	100%	26,742	26,742	100%	28,656	28,656	100%	0%	0%	165	157
Adapting to Climate Change : EO	3.0	3.0	100%	106,600	106,600	100%	35,533	35,533	100%	50,016	50,016	100%	0%	0%	166	158



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DEMO REPORT : DUMMY DATA

STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Strategic relationship management: local, regional and third sector : Grade 7	2.0	2.0	100%	106,012	106,012	100%	53,006	53,006	100%	56,628	56,628	100%	0%	0%	167	159
Air Quality : Grade 7	2.0	2.0	100%	105,955	103,880	102%	52,977	51,940	102%	56,435	56,435	100%	0%	0%	168	164
Climate Change Mitigation for Agriculture, Food Chain : Grade 7	2.0	2.0	100%	105,767	104,966	101%	52,884	52,483	101%	54,331	54,331	100%	0%	0%	169	161
Food Chain Portfolio Head : SRO	1.0	1.0	100%	105,075	105,075	100%	105,075	105,075	100%	105,075	105,075	100%	0%	0%	170	160
Strategic Animal Health Policy : EO	4.0	4.0	100%	104,458	104,458	100%	26,114	26,114	100%	27,928	27,928	100%	0%	0%	171	163
Office of the Chief Economist : SRO	1.0	1.0	100%	103,498	103,498	100%	103,498	103,498	100%	103,498	103,498	100%	0%	0%	172	165
VST SRO Portfolio : SRO	1.0	1.0	100%	102,171	102,171	100%	102,171	102,171	100%	102,171	102,171	100%	0%	0%	173	166
TB Division : EO	4.0	4.0	100%	100,441	104,863	96%	25,110	26,216	96%	27,928	29,430	95%	0%	0%	174	162
VST SRO Portfolio : HEO	3.0	3.0	100%	99,965	99,965	100%	33,322	33,322	100%	34,100	34,100	100%	0%	0%	175	168
Water Ongoing Activities - DWI : HEO	2.5	2.5	100%	99,708	99,708	100%	39,883	39,883	100%	34,100	34,100	100%	0%	0%	176	169
Environment Agency Sponsorship : Grade 7	2.0	2.0	100%	99,483	99,483	100%	49,742	49,742	100%	52,306	52,306	100%	0%	0%	177	170
Wildlife Habitats and Biodiversity : EO	4.0	4.0	100%	99,288	99,288	100%	24,822	24,822	100%	25,722	25,722	100%	0%	0%	178	171
Agency Relationship Team : Grade 7	2.0	2.0	100%	97,053	97,053	100%	48,526	48,526	100%	49,876	49,876	100%	0%	0%	179	173
Agency Relationship Team : HEO	3.0	3.0	100%	96,996	96,996	100%	32,332	32,332	100%	33,963	33,963	100%	0%	0%	180	174
Air Quality : HEO	3.0	3.0	100%	96,663	96,663	100%	32,221	32,221	100%	32,858	32,858	100%	0%	0%	181	175
Soils Programme : HEO	3.0	3.0	100%	96,461	96,461	100%	32,154	32,154	100%	34,100	34,100	100%	0%	0%	182	176
Air Quality : SRO	1.0	1.0	100%	95,909	95,909	100%	95,909	95,909	100%	95,909	95,909	100%	0%	0%	183	177
Strategy Programme : Grade 7	2.0	2.0	100%	95,121	95,121	100%	47,561	47,561	100%	47,944	47,944	100%	0%	0%	184	180
Public Relations Unit : HEO	2.5	2.5	100%	94,675	94,628	100%	37,870	37,851	100%	32,931	32,931	100%	0%	0%	185	182



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Internal and Stakeholder : HEO	2.5	2.5	100%	94,667	94,667	100%	37,867	37,867	100%	31,993	31,993	100%	0%	0%	186	181
Strategic relationship management: local, regional and third sector : HEO	2.5	1.5	167%	94,140	62,619	150%	37,656	41,746	90%	33,963	33,963	100%	0%	0%	187	261
WLR Director and Support : SRO	1.0	1.0	100%	93,865	93,865	100%	93,865	93,865	100%	93,865	93,865	100%	0%	0%	188	183
Better Regulation Programme : Grade 7	2.0	2.0	100%	93,522	93,522	100%	46,761	46,761	100%	51,576	51,576	100%	0%	0%	189	184
Environment Agency Sponsorship : HEO	2.5	2.5	100%	93,201	93,201	100%	37,280	37,280	100%	34,100	34,100	100%	0%	0%	190	185
Water Ongoing Activities - DWI : Activity Manager	1.0	1.0	100%	93,175	93,175	100%	93,175	93,175	100%	93,175	93,175	100%	0%	0%	191	186
Regulation Directorate Division : SCS	1.0	1.0	100%	92,986	92,986	100%	92,986	92,986	100%	92,986	92,986	100%	0%	0%	192	187
Adapting to Climate Change : Activity Manager	2.0	1.0	200%	92,790	95,598	97%	46,395	95,598	49%	66,168	66,168	100%	0%	0%	193	179
Data Sharing Programmes : Activity Manager	1.0	1.0	100%	92,729	92,729	100%	92,729	92,729	100%	92,729	92,729	100%	0%	0%	194	188
Marine Conservation : Grade 7	2.0	2.0	100%	91,545	91,545	100%	45,773	45,773	100%	48,237	48,237	100%	0%	0%	195	189
Science and Engineering Career Home : SRO	1.0	1.0	100%	89,222	89,222	100%	89,222	89,222	100%	89,222	89,222	100%	0%	0%	196	191
Rural : Activity Manager	1.0	0.0	0%	88,740	0	0%	88,740	0	0%	88,740	0	0%	0%	0%	197	366
Natural Environment Strategic : HEO	3.0	3.0	100%	88,624	88,624	100%	29,541	29,541	100%	31,902	31,902	100%	0%	0%	198	192
Website Management : HEO	2.5	2.5	100%	88,107	88,107	100%	35,243	35,243	100%	31,522	31,522	100%	0%	0%	199	193
Farming and Food Chain Programme - Farming : SRO	1.0	1.0	100%	88,051	88,051	100%	88,051	88,051	100%	88,051	88,051	100%	0%	0%	200	194
Climate Change, Exotic Disease, Agency Relationship : SRO	1.0	1.0	100%	87,706	87,706	100%	87,706	87,706	100%	87,706	87,706	100%	0%	0%	201	195
Food Policy Unit : EO	3.0	3.0	100%	85,968	85,968	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	202	196
Waste Infrastructure Delivery Programme : Activity Manager	1.0	1.0	100%	85,960	85,960	100%	85,960	85,960	100%	85,960	85,960	100%	0%	0%	203	197
Comms Director and Support : SRO	1.0	0.0	0%	84,056	49,876	169%	84,056	0	0%	84,056	49,876	169%	0%	0%	204	302



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Axis II Policy : SEO	2.0	2.0	100%	83,893	83,893	100%	41,946	41,946	100%	41,946	41,946	100%	0%	0%	205	198
EU Agriculture and Budgetary Strategy Programme : SRO	1.0	1.0	100%	82,871	82,871	100%	82,871	82,871	100%	82,871	82,871	100%	0%	0%	206	199
Strategic Relationship Management : Activity Manager	1.0	1.0	100%	82,597	82,597	100%	82,597	82,597	100%	82,597	82,597	100%	0%	0%	207	200
UK Location Programme : Grade 7	2.0	2.0	100%	82,235	81,508	101%	41,118	40,754	101%	47,310	46,583	102%	0%	0%	208	205
Rural : EO	2.0	2.0	100%	82,125	82,125	100%	41,062	41,062	100%	28,656	28,656	100%	0%	0%	209	202
Water Ongoing Activities - DWI : EO	3.0	3.0	100%	82,011	82,011	100%	27,337	27,337	100%	28,708	28,708	100%	0%	0%	210	203
Livestock ID : EO	3.0	3.0	100%	81,592	81,592	100%	27,197	27,197	100%	28,656	28,656	100%	0%	0%	211	204
Wildlife Habitats and Biodiversity : Activity Manager	1.0	1.0	100%	80,026	80,026	100%	80,026	80,026	100%	80,026	80,026	100%	0%	0%	212	206
Crops Core Function : Activity Manager	1.0	1.0	100%	79,498	79,498	100%	79,498	79,498	100%	79,498	79,498	100%	0%	0%	213	207
Better Regulation Programme : EO	3.0	3.0	100%	79,404	79,404	100%	26,468	26,468	100%	28,656	28,656	100%	0%	0%	214	208
Crops Core Function : SEO	2.0	2.0	100%	79,400	82,494	96%	39,700	41,247	96%	40,547	41,946	97%	0%	0%	215	201
Water Board Programme - WQ : Activity Manager	1.0	1.0	100%	79,195	79,195	100%	79,195	79,195	100%	79,195	79,195	100%	0%	0%	216	209
Sustainable Fisheries : SCS	1.0	1.0	100%	78,596	78,596	100%	78,596	78,596	100%	78,596	78,596	100%	0%	0%	217	210
Wildlife Species Conservation : SEO	1.5	1.5	100%	78,125	78,125	100%	52,083	52,083	100%	39,272	39,272	100%	0%	0%	218	211
Livestock Products : SCS	1.0	1.0	100%	77,529	77,529	100%	77,529	77,529	100%	77,529	77,529	100%	0%	0%	219	212
Environment Statistics Service : EO	3.0	3.0	100%	77,095	77,095	100%	25,698	25,698	100%	27,199	27,199	100%	0%	0%	220	213
Flood Management - Board : Activity Manager	1.0	1.0	100%	76,995	76,995	100%	76,995	76,995	100%	76,995	76,995	100%	0%	0%	221	214
Water Legislation, Competition and Charging : SEO	2.0	2.0	100%	76,949	76,949	100%	38,475	38,475	100%	40,547	40,547	100%	0%	0%	222	215
Waste Strategy : SCS	1.0	1.0	100%	76,945	76,945	100%	76,945	76,945	100%	76,945	76,945	100%	0%	0%	223	216



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Rural : SCS	1.0	1.0	100%	75,897	75,897	100%	75,897	75,897	100%	75,897	75,897	100%	0%	0%	224	217
Strategic Influencing and Governance : SEO	2.0	2.0	100%	75,377	75,377	100%	37,688	37,688	100%	38,017	38,017	100%	0%	0%	225	219
Sustainable Fisheries Conservation : SEO	2.0	2.0	100%	75,377	75,377	100%	37,688	37,688	100%	38,017	38,017	100%	0%	0%	225	219
Natural Environment Strategic : SEO	2.0	2.0	100%	74,683	74,683	100%	37,341	37,341	100%	39,591	39,591	100%	0%	0%	226	220
Soils Programme : SEO	2.0	2.0	100%	74,400	74,400	100%	37,200	37,200	100%	39,272	39,272	100%	0%	0%	227	221
Inland Waterways Including Sponsorship : Grade 6	1.0	0.0	0%	73,918	25,008	296%	73,918	0	0%	73,918	25,008	296%	0%	0%	228	352
Farming and Food Chain Programme - Farming : Activity Manager	1.0	1.0	100%	73,737	73,737	100%	73,737	73,737	100%	73,737	73,737	100%	0%	0%	229	222
Climate Change Mitigation : SEO	1.5	2.0	75%	73,109	68,117	107%	48,739	34,058	143%	38,017	38,017	100%	0%	0%	230	237
Disease Mitigation, control and Export Support : Activity Manager	1.0	1.0	100%	73,075	73,075	100%	73,075	73,075	100%	73,075	73,075	100%	0%	0%	231	223
EU Secondments : Activity Manager	1.0	1.0	100%	72,788	72,788	100%	72,788	72,788	100%	72,788	72,788	100%	0%	0%	232	224
Sustainable Business and Resource Efficiency : SEO	2.0	2.0	100%	72,708	72,708	100%	36,354	36,354	100%	40,547	40,547	100%	0%	0%	233	225
Animal Welfare Core Function : Activity Manager	0.5	0.5	100%	72,415	72,415	100%	144,830	144,830	100%	72,415	72,415	100%	0%	0%	234	226
Public Relations Unit : SEO	2.0	2.0	100%	70,739	70,739	100%	35,369	35,369	100%	37,807	37,807	100%	0%	0%	235	227
Water Legislation, Competition and Charging : Activity Manager	1.0	1.0	100%	70,668	70,668	100%	70,668	70,668	100%	70,668	70,668	100%	0%	0%	236	228
Marine Core : Activity Manager	1.0	1.0	100%	70,098	68,056	103%	70,098	68,056	103%	70,098	68,056	103%	0%	0%	237	239
Environment Statistics Service : Activity Manager	1.0	1.0	100%	69,831	69,831	100%	69,831	69,831	100%	69,831	69,831	100%	0%	0%	238	229
Customer Contact Unit : Activity Manager	1.0	1.0	100%	69,795	69,795	100%	69,795	69,795	100%	69,795	69,795	100%	0%	0%	239	230
Sustainable Fisheries Conservation : Activity Manager	1.0	1.0	100%	69,587	69,587	100%	69,587	69,587	100%	69,587	69,587	100%	0%	0%	240	231
TB Division : Activity Manager	1.0	1.0	100%	69,373	69,373	100%	69,373	69,373	100%	69,373	69,373	100%	0%	0%	241	232



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Chemicals & Nanotechnologies : Activity Manager	1.0	1.0	100%	69,212	69,212	100%	69,212	69,212	100%	69,212	69,212	100%	0%	0%	242	233
Sustainable Products and Consumers : Activity Manager	1.0	1.0	100%	69,164	69,164	100%	69,164	69,164	100%	69,164	69,164	100%	0%	0%	243	234
Marine Conservation : Activity Manager	1.0	1.0	100%	69,164	69,164	100%	69,164	69,164	100%	69,164	69,164	100%	0%	0%	243	234
Natural Environment Economics : SCS	1.0	1.0	100%	69,164	69,164	100%	69,164	69,164	100%	69,164	69,164	100%	0%	0%	243	234
Landscape and Outdoor Recreation : Activity Manager	1.0	1.0	100%	68,459	68,459	100%	68,459	68,459	100%	68,459	68,459	100%	0%	0%	244	236
Food Policy Unit : SRO	1.0	1.0	100%	68,090	68,090	100%	68,090	68,090	100%	68,090	68,090	100%	0%	0%	245	238
Marine Core : Grade 6	0.5	0.5	100%	68,024	68,024	100%	136,048	136,048	100%	68,024	68,024	100%	0%	0%	246	240
Internal and Stakeholder : Grade 6	1.0	1.0	100%	68,024	68,024	100%	68,024	68,024	100%	68,024	68,024	100%	0%	0%	246	240
Sustainable Products and Consumers : AO	3.0	3.0	100%	67,490	67,490	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	247	241
Farming and Food Chain Programme - Farming : AO	3.0	3.0	100%	67,490	67,490	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	247	241
Waste Infrastructure Delivery Programme : AO	3.0	3.0	100%	67,490	67,490	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	247	241
VST SRO Portfolio : AO	3.0	3.0	100%	67,490	67,490	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	247	241
Flood Management - Board : AO	3.0	3.0	100%	67,490	67,490	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	247	241
Animal Welfare Core Function : AO	2.5	3.0	83%	67,490	67,490	100%	26,996	22,497	120%	22,497	22,497	100%	0%	0%	247	241
Communications Planning and Performance : Activity Manager	1.0	1.0	100%	67,481	67,481	100%	67,481	67,481	100%	67,481	67,481	100%	0%	0%	248	242
Water Supply And Regulation : SCS	1.0	1.0	100%	67,358	67,358	100%	67,358	67,358	100%	67,358	67,358	100%	0%	0%	249	243
Climate Change Mitigation for Agriculture, Food Chain : SEO	2.0	2.0	100%	67,252	67,252	100%	33,626	33,626	100%	35,092	35,092	100%	0%	0%	250	244
Strategic Influencing and Governance : Activity Manager	1.0	1.0	100%	67,051	67,051	100%	67,051	67,051	100%	67,051	67,051	100%	0%	0%	251	245
Livestock ID : AO	3.0	3.0	100%	66,901	66,901	100%	22,300	22,300	100%	22,497	22,497	100%	0%	0%	252	247



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Strategic Animal Health Policy : SEO	2.0	2.0	100%	66,260	66,260	100%	33,130	33,130	100%	34,100	34,100	100%	0%	0%	253	248
Inland Waterways Including Sponsorship : Activity Manager	1.0	1.0	100%	65,981	65,981	100%	65,981	65,981	100%	65,981	65,981	100%	0%	0%	254	249
Press Office : Activity Manager	1.0	0.0	0%	65,668	50,902	129%	65,668	0	0%	65,668	50,902	129%	0%	0%	255	298
Endemic Diseases : HEO	2.0	2.0	100%	65,277	65,277	100%	32,639	32,639	100%	34,100	34,100	100%	0%	0%	256	250
Environment and Growth Economics : SCS	1.0	1.0	100%	65,033	65,033	100%	65,033	65,033	100%	65,033	65,033	100%	0%	0%	257	251
Farming and Food Chain Programme - Farming : Grade 6	1.0	1.0	100%	65,023	65,023	100%	65,023	65,023	100%	65,023	65,023	100%	0%	0%	258	252
Climate Change Mitigation for Agriculture, Food Chain : Grade 6	1.0	1.0	100%	65,023	65,023	100%	65,023	65,023	100%	65,023	65,023	100%	0%	0%	258	252
Wildlife Species Conservation : Activity Manager	1.0	1.0	100%	64,950	64,950	100%	64,950	64,950	100%	64,950	64,950	100%	0%	0%	259	253
ALE Evidence : Grade 6	1.0	0.0	0%	64,705	0	0%	64,705	0	0%	64,705	0	0%	0%	0%	260	366
Sustainable Products and Consumers : Grade 6	1.0	0.0	0%	64,648	32,677	198%	64,648	0	0%	64,648	32,677	198%	0%	0%	261	326
Marine Conservation : Grade 6	1.0	1.0	100%	64,530	64,530	100%	64,530	64,530	100%	64,530	64,530	100%	0%	0%	262	254
Devolution of Animal Health and Welfare Budget : SCS	1.0	1.0	100%	64,458	64,458	100%	64,458	64,458	100%	64,458	64,458	100%	0%	0%	263	255
Sustainable Business and Resource Efficiency : Activity Manager	1.0	1.0	100%	64,127	64,127	100%	64,127	64,127	100%	64,127	64,127	100%	0%	0%	264	256
Water Board Programme - WQ : AO	3.0	3.0	100%	64,009	63,763	100%	21,336	21,254	100%	22,497	22,497	100%	0%	0%	265	257
TB Division : Grade 6	1.0	1.0	100%	63,546	63,546	100%	63,546	63,546	100%	63,546	63,546	100%	0%	0%	266	258
Landscape, Recreation, Forestry and National Parks : Grade 6	1.0	1.0	100%	63,546	63,546	100%	63,546	63,546	100%	63,546	63,546	100%	0%	0%	266	258
Strategic Evidence Partners : Grade 6	1.0	1.0	100%	63,546	63,546	100%	63,546	63,546	100%	63,546	63,546	100%	0%	0%	266	258
Climate Change Mitigation for Agriculture, Food Chain : HEO	2.0	2.0	100%	63,530	59,108	107%	31,765	29,554	107%	34,100	34,100	100%	0%	0%	267	271
UK Location Programme : HEO	2.0	2.0	100%	63,079	63,033	100%	31,540	31,517	100%	31,902	31,902	100%	0%	0%	268	259



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Better Regulation Programme : SRO	1.0	1.0	100%	62,893	62,893	100%	62,893	62,893	100%	62,893	62,893	100%	0%	0%	269	260
Landscape and Outdoor Recreation : HEO	2.0	2.0	100%	62,777	59,910	105%	31,388	29,955	105%	31,522	31,254	101%	0%	0%	270	269
Water Ongoing Activities - DWI : AO	2.5	2.0	125%	62,539	38,672	162%	25,016	19,336	129%	21,024	21,024	100%	0%	0%	271	315
Landscape, Recreation, Forestry and National Parks : Activity Manager	1.0	1.0	100%	62,233	62,233	100%	62,233	62,233	100%	62,233	62,233	100%	0%	0%	272	262
Flood Management - Board : Grade 6	1.0	1.0	100%	61,580	61,580	100%	61,580	61,580	100%	61,580	61,580	100%	0%	0%	273	263
EU Agriculture and Budgetary Strategy Programme : Grade 6	1.0	1.0	100%	61,580	61,580	100%	61,580	61,580	100%	61,580	61,580	100%	0%	0%	273	263
Inland Waterways Including Sponsorship : HEO	2.0	2.0	100%	61,299	61,299	100%	30,649	30,649	100%	30,873	30,873	100%	0%	0%	274	264
RDPE Central Programme : SRO	1.0	0.5	200%	60,799	60,799	100%	60,799	121,597	50%	60,799	60,799	100%	0%	0%	275	265
Strategic relationship management: local, regional and third sector : Activity Manager	1.0	1.0	100%	60,794	60,794	100%	60,794	60,794	100%	60,794	60,794	100%	0%	0%	276	266
Water Board Programme - WQ : Grade 6	1.0	1.0	100%	60,596	60,596	100%	60,596	60,596	100%	60,596	60,596	100%	0%	0%	277	267
Responsibility and Cost Sharing Division : SCS	1.0	1.0	100%	60,596	60,596	100%	60,596	60,596	100%	60,596	60,596	100%	0%	0%	277	267
Livestock Head : Activity Manager	1.0	1.0	100%	60,596	60,596	100%	60,596	60,596	100%	60,596	60,596	100%	0%	0%	277	267
Single Payment Scheme and RPA Sponsorship : Grade 6	1.0	1.0	100%	60,596	60,596	100%	60,596	60,596	100%	60,596	60,596	100%	0%	0%	277	267
Farming and Food Chain Programme - Farming : SCS	1.0	1.0	100%	60,596	60,596	100%	60,596	60,596	100%	60,596	60,596	100%	0%	0%	277	267
Defra RDPE Delivery Team : Activity Manager	1.0	1.0	100%	60,385	60,385	100%	60,385	60,385	100%	60,385	60,385	100%	0%	0%	278	268
Livestock ID : Grade 6	1.0	1.0	100%	59,121	59,121	100%	59,121	59,121	100%	59,121	59,121	100%	0%	0%	279	270
Internal Communications : Grade 6	1.0	1.0	100%	59,121	59,121	100%	59,121	59,121	100%	59,121	59,121	100%	0%	0%	279	270
RDPE Network : HEO	2.0	1.0	200%	58,953	66,958	88%	29,476	66,958	44%	34,100	34,100	100%	0%	0%	280	246
Climate Change Mitigation : HEO	2.0	2.0	100%	58,524	58,524	100%	29,262	29,262	100%	31,902	31,902	100%	0%	0%	281	272



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Environment and Growth Economics : HEO	2.0	2.0	100%	58,134	50,216	116%	29,067	25,108	116%	31,669	26,464	120%	0%	0%	282	301
Agency Relationship Team : SCS	0.5	1.0	50%	57,770	57,770	100%	115,539	57,770	200%	57,770	57,770	100%	0%	0%	283	273
Axis II Policy : Activity Manager	1.0	1.0	100%	57,770	57,770	100%	57,770	57,770	100%	57,770	57,770	100%	0%	0%	283	273
Radioactive Substances : SCS	1.0	1.0	100%	57,770	57,770	100%	57,770	57,770	100%	57,770	57,770	100%	0%	0%	283	273
Natural Environment Strategic : Activity Manager	1.0	1.0	100%	57,385	57,385	100%	57,385	57,385	100%	57,385	57,385	100%	0%	0%	284	274
Communications Planning and Performance : EO	2.0	1.5	133%	57,312	28,656	200%	28,656	19,104	150%	28,656	28,656	100%	0%	0%	285	342
Axis II Policy : EO	2.0	2.0	100%	57,312	57,312	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	285	275
ALE Evidence : Activity Manager	1.0	1.0	100%	57,125	57,125	100%	57,125	57,125	100%	57,125	57,125	100%	0%	0%	286	276
UK Location Programme : Grade 6	1.0	1.0	100%	57,125	57,125	100%	57,125	57,125	100%	57,125	57,125	100%	0%	0%	286	276
Marine Core : EO	2.0	2.0	100%	56,585	56,585	100%	28,292	28,292	100%	28,656	28,656	100%	0%	0%	287	277
Website Management : Grade 7	1.0	1.0	100%	56,435	56,435	100%	56,435	56,435	100%	56,435	56,435	100%	0%	0%	288	278
Water Legislation, Competition and Charging : EO	2.0	2.0	100%	56,221	56,221	100%	28,110	28,110	100%	28,656	28,656	100%	0%	0%	289	279
VST SRO Portfolio : Grade 7	1.0	1.0	100%	56,022	56,022	100%	56,022	56,022	100%	56,022	56,022	100%	0%	0%	290	280
Strategic influencing, governance (high priority policies, Comms, governance, EUSDS) : Grade 6	1.0	1.0	100%	55,951	55,951	100%	55,951	55,951	100%	55,951	55,951	100%	0%	0%	291	281
Strategic Relationship Management : EO	2.0	2.0	100%	55,907	55,907	100%	27,954	27,954	100%	28,708	28,708	100%	0%	0%	292	282
Waste Review : EO	1.5	1.5	100%	55,127	55,127	100%	36,752	36,752	100%	27,928	27,928	100%	0%	0%	293	283
Animal Welfare Core Function : EO	2.0	2.0	100%	54,762	54,762	100%	27,381	27,381	100%	27,928	27,928	100%	0%	0%	294	284
Office of the Chief Economist : HEO	2.0	2.0	100%	54,427	54,427	100%	27,214	27,214	100%	27,301	27,301	100%	0%	0%	295	285
Single Payment Scheme and RPA Sponsorship : Grade 7	1.0	1.0	100%	54,331	54,331	100%	54,331	54,331	100%	54,331	54,331	100%	0%	0%	296	286



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Communications Planning and Performance : HEO	2.0	2.0	100%	54,325	54,325	100%	27,162	27,162	100%	27,199	27,199	100%	0%	0%	297	287
Noise and Local Environment : EO	2.0	2.0	100%	54,196	54,196	100%	27,098	27,098	100%	28,656	28,656	100%	0%	0%	298	288
Strategic Influencing and Governance : EO	2.0	2.0	100%	54,030	54,030	100%	27,015	27,015	100%	28,656	28,656	100%	0%	0%	299	289
Waste Regulation & Business Waste : EO	2.0	2.0	100%	54,030	54,030	100%	27,015	27,015	100%	28,656	28,656	100%	0%	0%	299	289
Communications Planning and Performance : Grade 7	1.0	1.0	100%	53,926	53,926	100%	53,926	53,926	100%	53,926	53,926	100%	0%	0%	300	290
Website Management : EO	1.5	1.5	100%	53,664	53,664	100%	35,776	35,776	100%	28,656	28,656	100%	0%	0%	301	291
Sustainable Fisheries Conservation : EO	2.0	2.0	100%	53,302	53,302	100%	26,651	26,651	100%	26,834	26,834	100%	0%	0%	302	292
Climate Change Mitigation : EO	2.0	2.0	100%	52,936	52,936	100%	26,468	26,468	100%	27,928	27,928	100%	0%	0%	303	293
Organisation Development : ZERO	2.0	2.0	100%	52,700	51,427	102%	26,350	25,713	102%	27,131	26,663	102%	0%	0%	304	296
Inland Waterways Including Sponsorship : Grade 7	1.0	1.0	100%	52,306	52,306	100%	52,306	52,306	100%	52,306	52,306	100%	0%	0%	305	294
Climate Change Mitigation : Grade 7	1.0	1.0	100%	52,306	52,306	100%	52,306	52,306	100%	52,306	52,306	100%	0%	0%	305	294
Climate Change Mitigation for Agriculture, Food Chain : EO	2.0	2.0	100%	52,208	52,208	100%	26,104	26,104	100%	26,834	26,834	100%	0%	0%	306	295
AH Corporate Teams - Transformation : Grade 6	1.0	1.0	100%	51,089	51,089	100%	51,089	51,089	100%	51,089	51,089	100%	0%	0%	307	297
Industrial Gases and Pollution : EO	2.0	2.0	100%	50,746	50,746	100%	25,373	25,373	100%	25,739	25,739	100%	0%	0%	308	299
Better Regulation Programme : Activity Manager	1.0	1.0	100%	49,876	49,876	100%	49,876	49,876	100%	49,876	49,876	100%	0%	0%	309	302
Policy and Support Career Home : Activity Manager	1.0	1.0	100%	49,876	49,876	100%	49,876	49,876	100%	49,876	49,876	100%	0%	0%	309	302
Disease Mitigation, control and Export Support : Grade 7	1.0	1.0	100%	49,520	49,520	100%	49,520	49,520	100%	49,520	49,520	100%	0%	0%	310	303
Marine Bill (Nature Conservation Provisions) : Grade 6	1.0	1.0	100%	49,520	48,777	102%	49,520	48,777	102%	49,520	48,777	102%	0%	0%	310	304
Marine Conservation : EO	2.0	2.0	100%	49,350	50,730	97%	24,675	25,365	97%	25,722	25,722	100%	0%	0%	311	300



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Environment and Growth Economics : Activity Manager	1.0	1.0	100%	48,660	48,660	100%	48,660	48,660	100%	48,660	48,660	100%	0%	0%	312	305
Press Office : Grade 6	1.0	1.0	100%	47,177	47,177	100%	47,177	47,177	100%	47,177	47,177	100%	0%	0%	313	306
ALE Evidence : Grade 7	1.0	1.0	100%	47,177	47,177	100%	47,177	47,177	100%	47,177	47,177	100%	0%	0%	313	306
Livestock Products : HEO	1.0	1.0	100%	47,177	47,177	100%	47,177	47,177	100%	47,177	47,177	100%	0%	0%	313	306
Science and Engineering Career Home : Activity Manager	0.5	1.0	50%	47,177	47,177	100%	94,354	47,177	200%	47,177	47,177	100%	0%	0%	313	306
Food Policy Unit : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
ALE Evidence : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
Livestock Head : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
Chemicals & Nanotechnologies : AO	1.5	1.5	100%	44,993	44,993	100%	29,995	29,995	100%	22,497	22,497	100%	0%	0%	314	307
Axis II Policy : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
Website Management : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
Marine Core : AO	2.0	2.0	100%	44,993	44,993	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	314	307
Press Office : AO	1.0	1.0	100%	44,993	44,993	100%	44,993	44,993	100%	22,497	22,497	100%	0%	0%	314	307
AH Corporate Teams - Services : EO	2.0	2.0	100%	44,760	44,760	100%	22,380	22,380	100%	22,380	22,380	100%	0%	0%	315	308
Strategic Influencing and Governance : AO	2.0	2.0	100%	44,405	44,405	100%	22,202	22,202	100%	22,497	22,497	100%	0%	0%	316	309
RDPE Network : Grade 7	1.0	0.0	0%	41,591	32,160	129%	41,591	0	0%	41,591	32,160	129%	0%	0%	317	329
Marine Core : SEO	1.0	1.0	100%	40,867	33,124	123%	40,867	33,124	123%	40,867	33,124	123%	0%	0%	318	325
Waste Infrastructure Delivery Programme : SEO	1.0	1.0	100%	40,867	40,867	100%	40,867	40,867	100%	40,867	40,867	100%	0%	0%	318	310
Chemical, Biological, Radiological and Nuclear (CBRN) : Grade 7	1.0	1.0	100%	40,867	40,867	100%	40,867	40,867	100%	40,867	40,867	100%	0%	0%	318	310



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Better Regulation Programme : SEO	1.0	1.0	100%	40,547	40,547	100%	40,547	40,547	100%	40,547	40,547	100%	0%	0%	319	311
FSR Unassigned Staff : SEO	1.0	1.0	100%	40,547	40,547	100%	40,547	40,547	100%	40,547	40,547	100%	0%	0%	319	311
Industrial Gases and Pollution : SEO	1.0	1.0	100%	40,547	40,547	100%	40,547	40,547	100%	40,547	40,547	100%	0%	0%	319	311
Chemical, Biological, Radiological and Nuclear (CBRN) : SEO	1.0	1.0	100%	40,547	40,547	100%	40,547	40,547	100%	40,547	40,547	100%	0%	0%	319	311
Inland Waterways Including Sponsorship : SEO	1.0	1.0	100%	39,591	39,591	100%	39,591	39,591	100%	39,591	39,591	100%	0%	0%	320	312
Wildlife Habitats and Biodiversity : AO	2.0	2.0	100%	39,589	39,096	101%	19,794	19,548	101%	20,207	19,961	101%	0%	0%	321	314
Endemic Diseases : SEO	1.0	1.0	100%	39,272	39,272	100%	39,272	39,272	100%	39,272	39,272	100%	0%	0%	322	313
R&D Marine Programme : Grade 7	1.0	1.0	100%	39,272	39,272	100%	39,272	39,272	100%	39,272	39,272	100%	0%	0%	322	313
Crops Core Function : AA	2.0	2.0	100%	38,278	37,785	101%	19,139	18,892	101%	19,262	19,015	101%	0%	0%	323	317
Devolution of Animal Health and Welfare Budget : SEO	1.0	1.0	100%	38,017	38,017	100%	38,017	38,017	100%	38,017	38,017	100%	0%	0%	324	316
Farming For the Future : Grade 7	1.0	1.0	100%	38,017	38,017	100%	38,017	38,017	100%	38,017	38,017	100%	0%	0%	324	316
Waste Improvement and Efficiency : SEO	1.0	1.0	100%	37,510	34,100	110%	37,510	34,100	110%	37,510	34,100	110%	0%	0%	325	321
Environment Agency Sponsorship : SEO	0.5	0.5	100%	37,360	37,360	100%	74,719	74,719	100%	37,360	37,360	100%	0%	0%	326	318
Marine Conservation : SEO	1.0	1.0	100%	37,360	37,360	100%	37,360	37,360	100%	37,360	37,360	100%	0%	0%	326	318
AH Corporate Teams - Transformation : Grade 7	0.5	1.0	50%	36,636	36,636	100%	73,272	36,636	200%	36,636	36,636	100%	0%	0%	327	319
Responsibility and Cost Sharing Division : SEO	1.0	0.0	0%	36,076	0	0%	36,076	0	0%	36,076	0	0%	0%	0%	328	366
Internal Communications : SEO	1.0	1.0	100%	35,092	35,092	100%	35,092	35,092	100%	35,092	35,092	100%	0%	0%	329	320
Communications Planning and Performance : SEO	1.0	1.0	100%	35,092	35,092	100%	35,092	35,092	100%	35,092	35,092	100%	0%	0%	329	320
Chemical, Biological, Radiological and Nuclear (CBRN) : HEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321



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Policy and Support Career Home : SEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321
Water Ongoing Activities - Corporate Support : HEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321
Single Payment Scheme and RPA Sponsorship : HEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321
Waste Improvement and Efficiency : HEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321
Website Management : SEO	1.0	1.0	100%	34,100	34,100	100%	34,100	34,100	100%	34,100	34,100	100%	0%	0%	330	321
Whole Farm Approach : HEO	1.0	1.0	100%	33,963	33,963	100%	33,963	33,963	100%	33,963	33,963	100%	0%	0%	331	322
Evidence : TL	1.0	1.0	100%	33,821	32,441	104%	33,821	32,441	104%	33,821	32,441	104%	0%	0%	332	327
Internal Communications : HEO	1.0	1.0	100%	33,705	33,705	100%	33,705	33,705	100%	33,705	33,705	100%	0%	0%	333	323
Evidence & Knowledge Base (Science) : SEO	1.0	1.0	100%	33,540	33,540	100%	33,540	33,540	100%	33,540	33,540	100%	0%	0%	334	324
Planning Performance and Risk : HEO	1.0	1.0	100%	32,199	32,199	100%	32,199	32,199	100%	32,199	32,199	100%	0%	0%	335	328
Farming For the Future : SEO	1.0	1.0	100%	32,160	32,160	100%	32,160	32,160	100%	32,160	32,160	100%	0%	0%	336	329
SEAC Secretariat : HEO	1.0	1.0	100%	32,153	32,153	100%	32,153	32,153	100%	32,153	32,153	100%	0%	0%	337	330
Public Health Protection D and S : SEO	1.0	1.0	100%	31,902	31,902	100%	31,902	31,902	100%	31,902	31,902	100%	0%	0%	338	331
Devolution of Animal Health and Welfare Budget : HEO	1.0	1.0	100%	31,902	31,902	100%	31,902	31,902	100%	31,902	31,902	100%	0%	0%	338	331
Waste Review : HEO	1.0	1.0	100%	31,646	31,646	100%	31,646	31,646	100%	31,646	31,646	100%	0%	0%	339	332
Talent Management, L&D and Resourcing : Grade 7	1.0	1.0	100%	31,550	31,550	100%	31,550	31,550	100%	31,550	31,550	100%	0%	0%	340	333
Science and Engineering Career Home : SEO	1.0	1.0	100%	30,873	30,873	100%	30,873	30,873	100%	30,873	30,873	100%	0%	0%	341	334
Responsibility and Cost Sharing Division : HEO	1.0	1.0	100%	30,873	30,873	100%	30,873	30,873	100%	30,873	30,873	100%	0%	0%	341	334
AH Operational Teams - Central Op : SEO	1.0	1.0	100%	30,490	30,490	100%	30,490	30,490	100%	30,490	30,490	100%	0%	0%	342	335



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Evidence & Knowledge Base (Science) : HEO	1.0	1.0	100%	30,100	30,100	100%	30,100	30,100	100%	30,100	30,100	100%	0%	0%	343	336
Landscape & Biodiversity : TM	1.0	1.0	100%	29,753	29,241	102%	29,753	29,241	102%	29,753	29,241	102%	0%	0%	344	339
EA Flood & Coastal Erosion Risk Management : HEO	1.0	1.0	100%	29,635	29,635	100%	29,635	29,635	100%	29,635	29,635	100%	0%	0%	345	337
Campaigns and Marketing Unit : Grade 7	1.0	1.0	100%	29,430	29,430	100%	29,430	29,430	100%	29,430	29,430	100%	0%	0%	346	338
Municipal Waste and Culture Change : HEO	1.0	1.0	100%	29,430	29,430	100%	29,430	29,430	100%	29,430	29,430	100%	0%	0%	346	338
AH Operational Teams - Central Operations Support : HEO	1.0	1.0	100%	29,128	29,128	100%	29,128	29,128	100%	29,128	29,128	100%	0%	0%	347	340
Landscape and Outdoor Recreation : EO	1.0	1.0	100%	28,708	28,708	100%	28,708	28,708	100%	28,708	28,708	100%	0%	0%	348	341
Internal Communications : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
Chemicals & Nanotechnologies : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
Strategy Programme : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
BSU and Director : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
Soils Programme : EO	0.5	0.5	100%	28,656	28,656	100%	57,312	57,312	100%	28,656	28,656	100%	0%	0%	349	342
Employment Relations and Engagement : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
Air Quality : EO	1.0	1.0	100%	28,656	28,656	100%	28,656	28,656	100%	28,656	28,656	100%	0%	0%	349	342
ESR Career Home : HEO	1.0	1.0	100%	28,646	28,450	101%	28,646	28,450	101%	28,646	28,450	101%	0%	0%	350	344
Defra RDPE Delivery Team : HEO	1.0	1.0	100%	28,513	28,513	100%	28,513	28,513	100%	28,513	28,513	100%	0%	0%	351	343
FFG Group Business Support Team : EO	1.0	1.0	100%	27,928	27,928	100%	27,928	27,928	100%	27,928	27,928	100%	0%	0%	352	345
Chemical, Biological, Radiological and Nuclear (CBRN) : EO	1.0	1.0	100%	27,199	27,199	100%	27,199	27,199	100%	27,199	27,199	100%	0%	0%	353	346
Waste Improvement and Efficiency : EO	1.0	1.0	100%	27,199	27,199	100%	27,199	27,199	100%	27,199	27,199	100%	0%	0%	353	346



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Energy from Waste and Food Waste : EO	1.0	1.0	100%	26,834	26,834	100%	26,834	26,834	100%	26,834	26,834	100%	0%	0%	354	347
Public Health Protection D and S : HEO	1.0	1.0	100%	26,834	26,834	100%	26,834	26,834	100%	26,834	26,834	100%	0%	0%	354	347
Chemicals & Nanotechnologies : HEO	1.0	1.0	100%	26,622	26,622	100%	26,622	26,622	100%	26,622	26,622	100%	0%	0%	355	348
Strategic Relationship Management : SEO	1.0	1.0	100%	26,622	26,622	100%	26,622	26,622	100%	26,622	26,622	100%	0%	0%	355	348
Strategic influencing, governance (high priority policies, Comms, governance, EUSDS) : EO	1.0	1.0	100%	26,468	26,468	100%	26,468	26,468	100%	26,468	26,468	100%	0%	0%	356	349
AH Corporate Teams Finance : HEO	1.0	1.0	100%	26,450	0	0%	26,450	0	0%	26,450	0	0%	0%	0%	357	366
Water Ongoing Activities - Corporate Support : EO	0.5	1.0	50%	25,374	25,374	100%	50,747	25,374	200%	25,374	25,374	100%	0%	0%	358	351
AH Operational Teams - Central Operations Support : EO	1.0	1.0	100%	24,912	24,912	100%	24,912	24,912	100%	24,912	24,912	100%	0%	0%	359	353
AH Corporate Teams - Transformation : HEO	1.0	1.0	100%	24,279	24,279	100%	24,279	24,279	100%	24,279	24,279	100%	0%	0%	360	354
Air Quality : AO	1.0	1.0	100%	23,251	23,251	100%	23,251	23,251	100%	23,251	23,251	100%	0%	0%	361	355
Comms Director and Support : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Waste Regulation & Business Waste : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Industrial Gases and Pollution : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Energy from Waste and Food Waste : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Rural : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Natural Environment Economics : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Natural Environment Strategic : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Landscape, Recreation, Forestry and National Parks : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
FSR Unassigned Staff : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Sustainable Business and Resource Efficiency : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
RDPE Central Programme : AO	0.5	0.5	100%	22,497	22,497	100%	44,993	44,993	100%	22,497	22,497	100%	0%	0%	362	356
Noise and Local Environment : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
TB Division : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Agency Relationship Team : AO	0.5	0.5	100%	22,497	22,497	100%	44,993	44,993	100%	22,497	22,497	100%	0%	0%	362	356
Climate Change Mitigation for Agriculture, Food Chain : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Strategic Relationship Management : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Adapting to Climate Change : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Office of the Chief Economist : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Marine Conservation : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Sustainable Fisheries Conservation : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Strategic Animal Health Policy : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Environment Agency Sponsorship : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Landscape and Outdoor Recreation : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
Better Regulation Programme : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
AH Corporate Teams - Services : AO	1.0	1.0	100%	22,497	22,497	100%	22,497	22,497	100%	22,497	22,497	100%	0%	0%	362	356
RDPE Central Programme : EO	1.0	1.0	100%	22,380	22,380	100%	22,380	22,380	100%	22,380	22,380	100%	0%	0%	363	357
Internal Audit and Assurance : EO	1.0	1.0	100%	22,203	22,203	100%	22,203	22,203	100%	22,203	22,203	100%	0%	0%	364	358
Chemical, Biological, Radiological and Nuclear (CBRN) : AO	1.0	1.0	100%	21,908	21,908	100%	21,908	21,908	100%	21,908	21,908	100%	0%	0%	365	359



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STAFF JOB DESCRIPTION	FTE (Actual)	FTE (Prior Yr)	FTE % Variance	Total Salary £ (Actual)	Total Salary £ (Prior Yr)	Total Salary % Variance	Average Salary £ (Actual)	Average Salary £ (Prior Yr)	Average Salary % Variance	Max. Salary (Actual)	Max. Salary (Prior Yr)	Max. Salary % Variance	Ratio Total Salary to Report (Actual)	Ratio Total Salary to Report (Prior Yr)	Rank Total Salary to Report (Actual)	Rank Total Salary to Report (Prior Yr)
Strategic relationship management: local, regional and third sector : AO	1.0	1.0	100%	21,908	21,908	100%	21,908	21,908	100%	21,908	21,908	100%	0%	0%	365	359
RDPE Network : EO	1.0	0.0	0%	20,361	22,497	91%	20,361	0	0%	20,361	22,497	91%	0%	0%	366	356
Marine Core : AA	1.0	1.0	100%	19,263	19,017	101%	19,263	19,017	101%	19,263	19,017	101%	0%	0%	367	360
Customer Contact Unit : AA	1.0	1.0	100%	19,262	19,015	101%	19,262	19,015	101%	19,262	19,015	101%	0%	0%	368	361
Animal Welfare Core Function : AA	1.0	1.0	100%	19,262	19,015	101%	19,262	19,015	101%	19,262	19,015	101%	0%	0%	368	361
Climate Change Mitigation for Agriculture, Food Chain : AA	1.0	1.0	100%	19,262	19,015	101%	19,262	19,015	101%	19,262	19,015	101%	0%	0%	368	361
Water Board Programme - WQ/WSR : AA	1.0	1.0	100%	19,262	19,015	101%	19,262	19,015	101%	19,262	19,015	101%	0%	0%	368	361
Axis II Policy : AA	1.0	1.0	100%	19,262	19,015	101%	19,262	19,015	101%	19,262	19,015	101%	0%	0%	368	361
Farming and Food Chain Programme - Farming : AA	0.5	0.5	100%	19,016	18,769	101%	38,032	37,539	101%	19,016	18,769	101%	0%	0%	369	362
Responsibility and Cost Sharing Division : AO	1.0	1.0	100%	19,016	18,769	101%	19,016	18,769	101%	19,016	18,769	101%	0%	0%	369	362
Sustainable Fisheries Conservation : AA	1.0	1.0	100%	17,896	18,769	95%	17,896	18,769	95%	17,896	18,769	95%	0%	0%	370	362
Environment Statistics Service : AO	1.0	1.0	100%	17,894	17,647	101%	17,894	17,647	101%	17,894	17,647	101%	0%	0%	371	363
Landscape, Recreation, Forestry and National Parks : AA	0.5	0.5	100%	15,892	15,646	102%	31,785	31,292	102%	15,892	15,646	102%	0%	0%	372	364
Rural Payments Agency : SCS	1.0	1.0	100%	0	0	0%	0	0	0%	0	0	0%	0%	0%	373	366
Waste Regulation & Business Waste : CONT	1.0	1.0	100%	0	0	0%	0	0	0%	0	0	0%	0%	0%	373	366
Landscape and Outdoor Recreation : Grade 6	1.0	0.0	0%	0	0	0%	0	0	0%	0	0	0%	0%	0%	373	366
Wildlife Species Conservation : AO	1.0	1.0	100%	0	0	0%	0	0	0%	0	0	0%	0%	0%	373	366
Total	1297.5	1200.0	108%	51,708,465	49,764,100	104%	44,029	43,124	102%	157,366	157,366	136%	100%	100%		



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